

**CMC CORPORATION**

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**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

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No: 08/2020/CV-CMC

Hanoi, 20 January, 2020

## **REPORT ON CORPORATE GOVERNANCE OF LISTING COMPANY 2019**

**To: - The State Securities Commission  
- HoChiMinh Stock Exchange**

- Name of listing company: **CMC CORPORATION**
- Address of headoffice: CMC Tower, phố Duy Tân, phường Dịch Vọng Hậu, quận Cầu Giấy, Hà Nội
- Tel: 0243 7958668                      Fax: 0243 7958989
- Email: [congbothongtin@cmc.com.vn](mailto:congbothongtin@cmc.com.vn)
- Charter capital: **999.986.600.000 VND**
- Securities code: **CMG**

### ***I. Activities of the General Meeting of Shareholders***

Information on meetings and resolutions / decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders adopted in the form of written comments):

<b>No</b>	<b>Resolution/Decision No.</b>	<b>Date</b>	<b>Content</b>
1	01/2019/NQ ĐHĐCĐ	26/06/2019	Resolution of Annual General Meeting 2019
2	02/2019/NQ ĐHĐCĐ	18/11/2019	Resolution Extraordinary General Meeting of Shareholders 2019

### ***II. Board of Directors (Annual reports):***

#### ***1. Information about the members of the Board of Directors:***

<b>No</b>	<b>BOD's member</b>	<b>Position</b>	<b>Day becoming member of the BOD</b>	<b>Number of attendance</b>	<b>Percent age</b>	<b>Reasons for absence</b>
1	Mr. Nguyễn Trung Chính	<i>Chairman of BOD</i>	29/6/2016	61/61	100%	
2	Mr. Nguyễn Phước Hải	<i>Member of BOD</i>	29/6/2016	61/61	100%	
3	Mr. Nguyễn Minh Đức	<i>Member of BOD</i>	29/6/2016	61/61	100%	
4	Mr. Trương Tuấn Lâm	<i>Member of BOD</i>	29/6/2016	61/61	100%	
5	Mr. Nguyễn Danh Lam	<i>Member of BOD</i>	26/6/2017	61/61	100%	
6	Mr. Lê Việt Hà	<i>Member of BOD</i>	04/7/2018	61/61	100%	
7	Mr. Hà Thế Vinh	<i>Member of BOD</i>	26/06/2019	38/38	100%	
8	Mr. Suh Jae Il	<i>Member of BOD</i>	18/11/2019	3/3	100%	
9	Mr. Jeong Sam Yong	<i>Member of BOD</i>	18/11/2019	3/3	100%	

***List of members of the Board of Directors terminated / resigned / dismissed during the term***

<b>No</b>	<b>BOD's member</b>	<b>Position</b>	<b>Day no longer member of the BOD</b>	<b>Number of attendance</b>	<b>Percent age</b>	<b>Reasons for absence</b>
1	Mr. Hoàng Ngọc Hùng	<i>Vice Chairman of BOD</i>	26/06/2019	22/22	100%	
2	Mr. Tạ Hoàng Linh	<i>Member of BOD</i>	18/11/2019	47/47	100%	
3	Mr. Nguyễn Kim Cương	<i>Member of BOD</i>	18/11/2019	47/47	100%	

## **2. Supervision by the BOD over the Director (General Director):**

In 2019, the Board of Directors instructed and closely followed up the General Director's implementation of resolutions, decisions, notices of the Board of Directors and did not see anything unusual in management and executive of General Director and managers

## **3. Activities of the Board of Directors' committees:**

With the role of parent company invested capital and managed the operations of group companies and functional departments such as the Finance and Planning Department, the Strategy Department, the Investment Department, the Human Resources Department, Communication and Marketing Department, Legal and Risk management Department are responsible for professional works, management and supervision of operations of Group members, providing information and reporting to the Board of Directors upon request. The Office of the Board of Directors assists the Board of Directors, the Board of Supervisors of the Company in organizing periodic or extraordinary meetings, collecting written opinions from members of the Board of Directors when necessary, drafting and issuing documents of the Board of Directors in compliance with internal operating regulations, the Charter of Company, the Law on Enterprise and other regulations. Office of the Board of Directors is also in charge of shareholder relations and management of shares of the company. Office of the Board of Directors is mainly responsible for coordinating to organize the Annual General Meeting of Shareholders of the company. Office of the Board of Directors is also a channel of communication between the Board of Directors, the Board of Supervisors with the Board of Management and the functional departments of the company.

## **4. Resolutions/Decisions of the Board of Directors (annual reports):**

<b>No</b>	<b>Resolution No.</b>	<b>Date</b>	<b>Content</b>
1	01/2019/NQ-HĐQT	03/01/2019	To approve of appointing CEO of CMC Global
2	02/2019/NQ-HĐQT	11/01/2019	To issue ESOP Regulation
3	03/2019/NQ-HĐQT	14/01/2019	To approve the plan of issuance of bond

No	Resolution No.	Date	Content
4	04/2019/NQ-HĐQT	28/01/2019	To approve the credit line at MB Sai Gon of CMC SI Saigon
5	05/2019/NQ-HĐQT	31/01/2019	To approve of transferring capital in CMS and supplementing business activities and changing the name of CMC
6	06/2019/NQ-HĐQT	28/02/2019	Regular meeting Quarter 4/2018
7	07/2019/NQ-HĐQT	28/02/2019	To approve of the counselling contract between CMC Corp and An Binh Bank Securities Investment Fund Management Joint Stock Company
8	08/2019/NQ-HĐQT	04/03/2019	To approve of the business target of period from 2019 to 2023
9	09/2019/NQ-HĐQT	11/03/2019	To approve of raising Charter capital of CMC SI, transferring capital in CMC Infosec and CMC Infosec
10	10/2019/NQ-HĐQT	11/03/2019	To restructure of CMC Technology and Solution Company Limited
11	11/2019/NQ-HĐQT	01/04/2019	Reappointment of CFO of CMC Corporation
12	12/2019/NQ-HĐQT	29/03/2019	To approve mortgage of contributed capital at CMC SI, CMC Global, CMC Soft for bond purposes
13	13/2019/NQ-HĐQT	05/04/2019	To issue the Regulations on Health Insurance Program for Employees and their relatives - 1st Amendment
14	14/2019/NQ-HĐQT	19/04/2019	To deploy project on management software and resource development at CMC Corporation
15	15/2019/NQ-HĐQT	19/04/2019	To approve of raising Charter capital of CMC Technology And Solution Company Limited
16	16/2019/NQ-HĐQT	17/04/2019	To approve of raising Charter capital of CMC Infosec, raising Charter capital and renaming of CMC SISIG.
17	17/2019/NQ-HĐQT	15/05/2019	To approve the plan to organize the Annual General Meeting of Shareholders 2019
18	18/2019/NQ-HĐQT	21/05/2019	To approve of raising Charter capital of CMC Global Company Limited
19	19/2019/NQ-HĐQT	24/5/2019	To approve the addition of the agenda for the Annual General Meeting of Shareholders 2019
20	20/2019/NQ-HĐQT	30/5/2019	To approve the dismissal of Director of CMC Institute of Science and Technology (CIST)
21	21/2019/NQ-HĐQT	30/05/2019	Regular meeting Quarter 1/2019

No	Resolution No.	Date	Content
22	22/2019/NQ-HĐQT	10/6/2019	To approve the documents of the 2019 Annual General Meeting of Shareholders
23	23/2019/NQ-HĐQT	26/6/2019	To approve the plan for paying dividends in 2018 in cash and a stock issuance to increase its share capital from the owner's capital
24	24/2019/NQ-HĐQT	01/7/2019	Appoitment of Director of CMC Institute of Science and Technology (CIST)
25	25/2019/NQ-HĐQT	08/7/2019	To approve the plan for private placement of shares
26	26/2019/NQ-HĐQT	08/7/2019	To approve matrix of authority delegation at CMC Corp and forms of matrix of authority delegation between CMC Corp & its member companies
27	27/2019/NQ-HĐQT	18/07/2019	To apply for credit limit, guarantee and open L/C for CMS at Vietnam Technology and Commercial Joint Stock Bank
28	28/2019/NQ-HĐQT	18/07/2019	To apply for credit limit, guarantee and open L/C for CMS at Military Commercial Joint Stock Bank
29	29/2019/NQ-HĐQT	18/07/2019	To apply for credit limit, guarantee and open L/C for CMS at Joint Stock Commercial Bank for Foreign Trade of Vietnam
30	30/2019/NQ-HĐQT	24/07/2019	To approve the share issuance contract for strategic investors
31	31/2019/NQ-HĐQT	05/08/2019	To approve the promulgation of the Regulation on productivity management and productivity bonus of CMC Corporation - The 9th amendment
32	32/2019/NQ-HĐQT	05/08/2019	To approve the result of stock issuance to raise capital from the owner's equity
33	33/2019/NQ-HĐQT	08/08/2019	To apply for credit limit, guarantee and open L/C for CMC Technology and Solution Company Limited at Military Commercial Joint Stock Bank - Hoan Kiem Branch
34	34/2019/NQ-HĐQT	08/08/2019	To apply for medium and long-term credit limit of the project "CMC Creative Space (CCS)" in HoChiMinh City at Joint Stock Commercial Bank for Foreign Trade of Vietnam
35	35/2019/NQ-HĐQT	08/08/2019	Regular meeting Quarter 2/2019

No	Resolution No.	Date	Content
36	36/2019/NQ-HĐQT	20/08/2019	Private share offering for strategic investors
37	37/2019/NQ-HĐQT	22/08/2019	To approve the result of private placement
38	38/2019/NQ-HĐQT	03/09/2019	To approve the amendment of governance documents of CMC Corp and CMC Corp's subsidiaries
39	39/2019/NQ-HĐQT	05/09/2019	To approve the reward fund
40	40/2019/NQ-HĐQT	13/09/2019	To adjust the organizational structure of CMC Corp (Establishment of Digital Transformation Dept)
41	41/2019/NQ-HĐQT	13/09/2019	To appoint Director of CMC Institute of Science and Technology (CIST)
42	42/2019/NQ-HĐQT	16/09/2019	To approve the proposal of appointment of CEO of Ciber – CMC Corp
43	43/2019/NQ-HĐQT	19/09/2019	To complete the divestment in BaoViet Bank
44	44/2019/NQ-HĐQT	23/09/2019	To approve Dissolution of CMC Production & Trading Co. Ltd
45	45/2019/NQ-HĐQT	23/09/2019	Applying for credit limit, guarantee and open L/C at Bank for Investment and Development of Vietnam - So Giao dich 1 Branch
46	46/2019/NQ-HĐQT	27/9/2019	To approve the plan to organize the Extraordinary General Meeting of Shareholders 2019
47	47/2019/NQ-HĐQT	27/9/2019	To approve of raising Charter capital of CMC Global
48	48/2019/NQ-HĐQT	08/10/2019	To approve the business targets and KPIs in 2019 of CMC Corp & its member companies
49	49/2019/NQ-HĐQT	30/10/2019	To approve matrices of authority delegation between CMC Corp & its member companies
50	50/2019/NQ-HĐQT	14/10/2019	To approve the amendment and supplement of the charter of Limited Liability companies owned by CMC
51	51/2019/NQ-HĐQT	12/11/2019	To approve the documents of the Extraordinary General Meeting of Shareholders 2019
52	52/2019/NQ-HĐQT	01/11/2019	To select the main contractor for the CMC Creative Space project (CCS)
53	53/2019/NQ-HĐQT	07/11/2019	Regular meeting Quarter 3/2019

No	Resolution No.	Date	Content
54	54/2019/NQ-HĐQT	07/11/2019	Appointment of CTO of CMC Corp
55	55/2019/NQ-HĐQT	18/11/2019	To approve the Charter of CMC Institute of Science and Technology (CIST) and matrix of authority delegation between CMC Corp & CIST
56	56/2019/NQ-HĐQT	18/11/2019	To approve the matrices of authority delegation at CMC TSSG, CMC Cyber Security, CMC SOFT
57	57/2019/NQ-HĐQT	18/11/2019	To approve the reward fund in 2018 for the Board of Directors and the Supervisory Board
58	58/2019/NQ-HĐQT	18/11/2019	Adjustment of ESOP Regulation
59	59/2019/NQ-HĐQT	23/12/2019	Applying for credit limit, guarantee at Vietnam Prosperity Joint Stock Commercial Bank (VP Bank)
60	60/2019/NQ-HĐQT	23/12/2019	Applying for credit limit, guarantee and open L/C at Vietnam Joint Stock Commercial Bank for Industry and Trade – Ho Chi Minh City Branch 10
61	61/2019/NQ-HĐQT	31/12/2019	Reappointment of CEO of CMC Telecom

### III. Supervisory Board (Annual reports):

#### 1. Information about members of Supervisory Board:

##### List of incumbent Supervisory Board members (term 2016 - 2021):

No.	Members of Supervisory Board	Position	Day becoming member of the Supervisory Board	Number of attendance	Percentage	Reasons for absence
1	Ms. Vũ Thị Phương Thanh	Head of BOS	29/6/2016	2/2	100%	
2	Mr. Trương Thanh Phúc	Supervisors	29/6/2016	2/2	100%	
3	Mr. Nguyễn Thành Nam	Supervisors	29/6/2016	2/2	100%	

**2. Surveillance activities of the Supervisory Board toward the Board of Management, Board of Directors and shareholders:**

- Checking and supervising the Company's activities according to Law on Enterprise, the Charter of Company and passed Resolutions of General Meeting of Shareholders
- Fully participate and give opinion to meetings of the Board of Directors and Board of Management to discuss about strategy creation, production and business plan protection, orientation of Group companies' operation, appointment/ dismissal of management level, issuance of internal management regulations and implementation of tasks according to resolution of General Meeting of Shareholders.

**3. The coordination among the Supervisory Board with the Board of Management, Board of Directors and different managers:**

- Board of Supervisors coordinated with Finance Department, Strategy Department, Investment Department, Legal Department, Human Resources Department and organized the supervision and internal audit at Group companies
- Board of Supervisors coordinated with auditing company to assess the financial statement in 2018 and the 2019 Half - year audited Financial Report

**4. Other activities of the Supervisory Board (if any): No.**

**IV. Training on corporate governance: No.**

**V. List of affiliated persons of the public company as specified in clause 34, Article 6 of the Securities Law (Annual reports) and transactions of affiliated persons of the Company with the Company)**

**1. List of affiliated persons of the Company:** In Appendix No. 01 of this report

**2. Transactions between the company and the affiliated persons or between the company and major shareholders, internal persons and related person of internal person:**



On 22 August 2019, CMC Corporation privately offered 25.000.000 shares for SAMSUNG SDS ASIA PACIFIC PTE. LTD.- strategic investor of company. Accordingly, SAMSUNG SDS ASIA PACIFIC PTE. LTD. becomes a major shareholder of company.

**3. Transaction between internal person of listed company and company's subsidiaries, or the company in which listed company takes controlling power: No**

**4. Transactions between the company and other objects:**

4.1. Transactions between the company and the company that members of Board of Management, members of the Supervisory Board, Director (CEO) has been a founding member or members of Board of Management, Director (CEO) in three (03) years (calculated at the time of reporting): No

4.2. Transactions between the company and the company that related person of members of Board of Management, members of the Supervisory Board, Director (CEO) as a member of Board of Management, Director (CEO):

In March 2019, CMC Corp signed an Investment Advisory Contract with An Binh Fund Management (Mr. Le Viet Ha - Member of Board of Directors - is a related person of An Binh Fund Management - ABF)

4.3. Other transactions of the company (if any) may be beneficial material or immaterial for members of Board of Management, members of the Supervisory Board, Director (CEO): No

**VI. Transactions of internal persons and related person of internal person (Semi-annual/annual reports):**

**1. List of internal persons and their affiliated persons.**

**2. Transactions of internal persons and affiliated persons on shares of the listed company:**

*2.1. Transaction executor:* Ms. Nguyen Tuong Vy

- Relationship with internal person: Ms. Nguyen Tuong Vy is a related person of internal person – Mr. Hà Thế Vinh – Member of Board of Directors.
- Number of shares owned at the beginning of the period: 755,562 shares, percentage: 1.01%.
- Number of shares owned at the end of the period: 35,562 shares, percentage: 0.0474%.
- Reasons for increase, decrease: sale
- Transaction execution time: Aug 21, 2019

*2.2. Transaction executor: Ms. Phan Hai Linh*

- Relationship with internal person: Ms. Phan Hai Linh is a related person of internal person  
- Mr. Nguyen Hong Son - Deputy General Director of CMC Corp
- Number of shares owned at the beginning of the period: 63,589 shares, percentage: 0.09%.
- Number of shares owned at the end of the period: 41,309 shares, percentage: 0.055%.
- Transaction execution time: from Aug 28, 2019 to Sept 25, 2019

**VII. Other significant issues: No.**

**CHAIRMAN OF THE BOD**

**NGUYỄN TRUNG CHÍNH**

**APPENDIX No I: List of affiliated persons of the Company**

No.	Name of organization / individual	Securities trading account	Position	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	<b>Nguyen Trung Chinh</b>		Chairman of BOD, CEO			29/6/2016		
2	<b>Nguyen Phuoc Hai</b>		Member of BOD, Deputy general manager			29/6/2016		
3	<b>Nguyen Danh Lam</b>		Member of BOD			26/6/2017		
4	<b>Nguyen Minh Duc</b>		Member of BOD			29/6/2016		
5	<b>Ta Hoang Linh</b>		Member of BOD			29/6/2016	18/11/2019	

No.	Name of organization / individual	Securities trading account	Position	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	<b>Truong Tuan Lam</b>		Member of BOD			29/6/2016		
7	<b>Nguyen Kim Cuong</b>		Member of BOD			29/6/2016	18/11/2019	
8	<b>Le Viet Ha</b>		Member of BOD			4/7/2018		
9	<b>Ha The Vinh</b>		Member of BOD			26/6/2019		
10	<b>Suh Jae Il</b>		Member of BOD			18/11/2019		
11	<b>Jeong Sam Yong</b>		Member of BOD			18/11/2019		
12	<b>Vu Thi Phuong Thanh</b>		Head of BOS			29/6/2016		

No.	Name of organization / individual	Securities trading account	Position	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
13	Truong Thanh Phuc		Supervisors			29/6/2016		
14	Nguyen Thanh Nam		Supervisors			29/6/2016		
15	Hoang Ngoc Hung		Deputy general manager			29/6/2016		
16	Nguyen Hong Son		Deputy general manager			3/2017		
17	Ho Thanh Tung		Deputy general manager			6/2017		
18	Le Thanh Son		CFO – Authorized person to disclose information			2010		

No.	Name of organization / individual	Securities trading account	Position	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
19	Nguyen Hong Phuong		Chief Accountant			2012		
20	CMC Technology And Solution Company Limited		Member companies			2007		
21	CMC Manufacturing And Service Company Limited		Member companies			2008		
22	CMC Global Company Limited		Member companies			2017		
23	CMC Telecommunication Infrastructure Corporation		Member companies			2008		
24	CIBER-CMC Joint Venture Corporation		Member companies			2008		

No.	Name of organization / individual	Securities trading account	Position	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
25	NETNAM Corporation		Member companies			2010		

**CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ**

**NGUYỄN TRUNG CHÍNH**

**APPENDIX No II: List of internal persons and their affiliated persons**

Note: (\*) Based on the list of shareholders on 18 October 2019, the number of owned shares increased in comparison with the Corporate Governance Report for the first 6 months is bonus shares in 2019 (with the rate of 4.088%)

No.	Name of organization / individual	Securities trading account	Position/Relationship with internal person	No.*	Date of issue	Place of issue	Address	Number of shares owned	Percentage	Note
1	Nguyen Trung Chinh		Chairman of BOD, CEO					755.562	0,76%	
<b>Affiliated persons</b>										
	Phạm Thị Ngọc Uyên		Mother					0	0	
	Nguyễn Bích Diệp		Sister					0	0	
	Nguyễn Thị Minh Tâm		Sister					0	0	



	Nguyễn Minh Đức		Brother, Member of BOD					0	0	
	Lê Minh Thủy		Spouser					0	0	
	Nguyễn Mỹ Linh		Daughter					0	0	
	Công ty TNHH Đầu tư Mỹ Linh		Chairman of the Members' Council – CEO					4.132.900	4,13%	
2	<b>Nguyen Phuoc Hai</b>		<b>Member of BOD, Deputy general manager</b>					<b>2.313.909</b>	<b>2,31%</b>	
	<i>Affiliated persons</i>									
	Lương Thị Lưu		Mother					0	0	

	Lê Êlêna		Spouser					0	0	
	Nguyễn Phước Nghiêm (Morgun Lê)		Son					0	0	
	Nguyễn Lê Hà		Sister					0	0	
	Nguyễn Mỹ Hương		Sister					345.987	0,35%	
<b>3</b>	<b>Ngueyn Danh Lam</b>		<b>Member of BOD</b>					<b>0</b>	<b>0</b>	
	<i>Affiliated persons</i>									
	Nguyễn Danh Mai		Father					0	0	
	Huỳnh Mẫu Đơn		Mother					0	0	

	Nguyễn Phương Nhi		Spouser					0	0	
	Nguyễn Lam Phương		Son					0	0	
	Nguyễn Danh Khoa		Son					0	0	
	Nguyễn Danh Sơn		Brother					0	0	
	Nguyễn Thị Thu Trà		Brother					0	0	
	Lamphuong Joint Stock Company		CEO					0	0	
<b>4</b>	<b>Nguyen Minh Duc</b>		<b>Member of BOD</b>					<b>0</b>	<b>0</b>	
	<i>Affiliated persons</i>									
	Phạm Thị Ngọc Uyên		Mother					0	0	

Nguyễn Bích Diệp		Sister					0	0	
Nguyễn Thị Minh Tâm		Sister					0	0	
Nguyễn Trung Chính		Chairman of BOD, CEO, Brother					755.562	0,76%	
Lê Thị An Thu		Spouser					0	0	
Nguyễn Lê Minh		Son					0	0	
Nguyễn Nhật Minh		Son					0	0	
Nguyễn Lê Thùy Dương		Daughter					0	0	
DTSC Trade And Service Company Limited		CEO					220.368	0,22%	

5	<b>Tạ Hoàng Linh</b> <i>Resigned from 18/11/2019</i>		<b>Member of BOD</b>					282.073	0,28%	
<i>Affiliated persons</i>										
6	<b>Truong Tuan Lam</b>		<b>Member of BOD</b>					0	0	
<i>Affiliated persons</i>										

	Nguyễn Thị Ngọc Yến		Mother					0	0	
	Lương Thị Thu Thủy		Spouser					0	0	
	Trương Tuấn Minh		Son					0	0	
	Trương Tuấn Phong		Son					0	0	
	Trương Đình Hải		Brother					0	0	
	Bao Viet Corporation		Representative of contributed capital of Bao Viet Corp at CMC Corp					3.777.811	3,78%	

7	<b>Nguyen Kim Cuong</b> <i>Resigned from 18/11/2019</i>		<b>Member of BOD</b>					<b>237.226</b>	<b>0,23%</b>	
<b><i>Affiliated persons</i></b>										
	Nguyễn Kim Đức		Father					0	0	
	Nguyễn Thúy Hiền		Spouser					0	0	
	Nguyễn Kim Phan		Son					0	0	
	Nguyễn Kim Duy		Son					0	0	
	Nguyễn Kim Thi		Brother					0	0	
	Nguyễn Kim Hòa		Brother					7.709	0,01%	

8	Le Viet Ha		Member of BOD					0	0	
<b>Những người có liên quan/ <i>Affiliated persons</i></b>										
	Lê Đình Lương		Father					0	0	
	Nguyễn Thị Nga		Mother					0	0	
	Trần Kim Chi		Spouser					0	0	
	Lê Trần Nguyên Khoa		Son					0	0	
	Lê Minh Nguyệt		Sister					0	0	
	Lê Như Minh		Sister					0	0	



	<b>AN BINH Fund Management Joint Stock Company</b>		Chairman of BOD, CEO					0	0	
	SAPA VIET Nam Joint Stock Company		Shareholders own more than 10% of the total shares , Member of BOD					0	0	
<b>9</b>	<b>Ha The Vinh</b> <i>Appointed June 26, 2019</i>		<b>Member</b>					<b>0</b>	<b>0</b>	
<b>Những người có liên quan/ Affiliated persons</b>										
	Nguyễn Tường Vy		Mother					35.562	0,04%	
	Hà Thế Trung		Brother					0	0	

	Time DotCom Berhad (Shah Alam, Selangor, Malaysia)		Employee					0	0	
<b>10</b>	<b>Suh Jae Il</b>		<b>Member of BOD</b>					<b>0</b>	<b>0</b>	
	<b>Affiliated persons</b>									
	Park Sun Hae		<i>Spouser</i>					0	0	
	Suh Ji Hye		<i>Daughter</i>					0	0	
	SAMSUNG SDS ASIA PACIFIC PTE. LTD.		<i>President &amp; Managing Director</i>					29.999.959	30%	
<b>11</b>	<b>Jeong Sam Yong</b>		<b>Member of BOD</b>					<b>0</b>	<b>0</b>	

<i>Affiliated persons</i>									
PARK JI YEOUN		<i>Spouse</i>					0	0	
JEONG ARIN		<i>Daughter</i>					0	0	
JEONG DOYOOOL		Son					0	0	
SAMSUNG SDS VIET NAM CO., LTD		<i>Director &amp; President of Samsung SDS Vietnam</i>					0	0	

12	<b>Vu Thi Phuong Thanh</b>		Head of BOS					0	0	
<i>Affiliated persons</i>										
	Nguyễn Thiên Hoàng		Husband					0	0	
	Nguyễn Gia Khánh		Son					0	0	
	Nguyễn Trọng Minh Tâm		Son					0	0	
	Nguyễn Thị Nga		Mother					0	0	
	Vũ Gia Kiệt		Father					0	0	
	Vũ Toàn Thắng		Brother					0	0	

	Vũ Thị Bích Hằng		Sister					0	0	
13	<b>Trương Thanh Phúc</b>		Supervisors					0	0	
<b>Những người có liên quan/ <i>Affiliated persons</i></b>										
	Trương Văn Hòa		Father					0	0	
	Trần Thị Huyền		Spouser					0	0	
	Trương Trọng Hiếu		Son					0	0	
	Trương Thị Phương Thảo		Daughter					0	0	

	Trương Thanh Bình		Father					0	0	
	Trương Minh Hạnh		Sister					0	0	
	Trương Nam Thọ		Brother					0	0	
	Trương Thành Long		Brother					0	0	
	Vietnam Bank for Agriculture and Rural Development (Agribank)		Representative of contributed capital of Agribank at CMC Corp					3.777.811	3,78%	
<b>14</b>	<b>Nguyen Thanh Nam</b>		Supervisors					0	0	
	<i>Affiliated persons</i>									

	Nguyễn Văn Bảo		Father				0	0	
	Đặng Thị An Ninh		Mother				0	0	
	Lê Thị Dung		Spouser				567	0,00%	
	Nguyễn Hải Phong		Son				0	0	
	Nguyễn Khánh Chi		Daughter				0	0	
	Nguyễn Văn Trung		Brother				0	0	
	AN BINH Fund Management Joint Stock Company		Employee				0	0	
<b>15</b>	<b>Hoang Ngoc Hung</b>		Deputy general manager				118.056	0,12%	

<b><i>Affiliated persons</i></b>									
	Nguyễn Thị Bích Yến		Mother					0	0
	Nguyễn Thị Thu Vân		Spouser					4	0,00%
	Hoàng Ngọc Linh		Son					0	0
	Hoàng Ngọc Dũng		Son					0	0
	Hoàng Ngọc Hà		Brother					0	0
	Hoàng Ngọc Hải		Brother					0	0
<b>16</b>	<b>Nguyễn Hồng Sơn</b>		Deputy general manager					231.790	0,23%
<b><i>Affiliated persons</i></b>									
	Nguyễn Doãn Đính		Father					0	0



	Đỗ Thị Mươi		Mother					0	0	
	Nguyễn Thị Thúy Hà		Sister					0	0	
	Phan Hải Linh		Spouser					41.309	0,04%	
	Nguyễn Doãn Hoàng		Son					0	0	
	Nguyễn Cẩm Ly		Son					0	0	
<b>17</b>	<b>Hồ Thanh Tùng</b>		Deputy general manager					0	0	
	<b>Affiliated persons</b>									
	Nguyễn Thị Phương An		Mother					0	0	
	Nguyễn Thị Thu Hoài		Spouser					0	0	

	Hồ Minh Lộc		Son					0	0	
	Hồ Minh Bảo Anh		Son					0	0	
18	<b>Le Thanh Son</b>		CFO – Authorize d person to disclose in formation					53.125	0,05%	
<i>Affiliated persons</i>										
	Tạ Thu Trang		Spouser					0	0	
	Lê Tạ Hà Linh		Son					0	0	
	Lê Hoàng Nhật Minh		Son					0	0	

	Lê Thanh Kề		Father					0	0	
	Lê Thị Phương		Mother					0	0	
	Lê Thanh Thủy		Brother					0	0	
<b>19</b>	<b>Nguyen Hong Phuong</b>		Chief Accountant					0	0	
<i>Affiliated persons</i>										
	Nguyễn Hoài Nam		Chồng					0	0	
	Nguyễn Nam Khánh		Son					0	0	
	Nguyễn Nam Phong		Son					0	0	
	Nguyễn Thái Dương		Father					0	0	

	Nguyễn Bích Nga		Mother					0	0	
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**CHAIRMAN OF THE BOD**

**NGUYỄN TRUNG CHÍNH**